

JUNIOR ACCOUNTANT

Who we are

Approach Cyber is a pure-play cyber security and privacy company, (with reference shareholder Michel Akkermans, www.pamica.be)

Approach Cyber has been providing cyber security services to international clients for over 20 years and employs around one hundred experts in the field.

At Approach, we believe that everyone deserves **digital peace-of-mind**. This is our vision, our aspiration for a society where each and every one is reassured, where there is **confidence** and **security** in the digital world. Therefore, our role is to bring **cyber serenity** to society.

Every day, we take **care** of our clients' cyber security while they focus on their business. We help them to prevent, withstand and recover from cyber security incidents and enable them to keep their full attention on their core activities.

We offer **360-degree solutions** to improve our customers' cyber resilience: anticipate, prevent, protect, detect, respond and recover. We are committed to delivering **top-notch services**: consulting and audit, training and awareness, security technology integration and software development. Approach is also a true Managed Security Service Provider (MSSP) thanks to our shared Security Operations Centre (SOC).

Our ambition

Having achieved sustainable growth in Belgium (Approach is regularly listed among the "Trends Gazelles"), and recently opened of a new office in Switzerland, the company now aims to accelerate its development.

Who we are looking for

Approach is expanding its activities at a steady pace. In view of reinforcing the team, we are looking for a **dynamic, hands-on and pragmatic business partner** who is able to work in a team and think out of the box.

You will work in close collaboration with your colleagues in our dynamic Finance team and will directly report to [Jean-Christophe](#), our Chief Financial Officer.

Your role and responsibilities

As an Junior Accountant, you will:

- Play a crucial role in the finance department, contributing to the maintenance and development of our financial health and clarity.
- You will be entrusted with handling day-to-day accounting tasks, assisting in the preparation of financial statements, and ensuring the accuracy of financial records.
- Your role will involve close collaboration with other team members and departments, allowing you to gain comprehensive insight into the financial workings of a thriving business.

Your mission will consist of :

- **Collaborative Contribution:** Work closely with the senior accounting team to contribute to important financial decisions and strategies.
- **Data Analysis and Reporting:** Analyse financial data and assist in preparing reports that reflect our financial status, ensuring all data aligns with our company values and objectives.
- **Regulatory Adherence:** Stay updated with accounting laws and standards, ensuring that all financial practices comply with legal requirements and ethical standards.
- **Enhancing Financial Processes:** Continuously identify opportunities for process improvement to enhance the efficiency and accuracy of our accounting operations.
- **Cross-Functional Support:** Liaise with other departments to support their financial inquiries, fostering a collaborative environment that aligns with our human-centric approach.

Your key responsibilities will be:

- Assist in the preparation of financial statements and reports.
- Conduct regular ledger maintenance and account reconciliation.
- Participate in the budgeting process and financial forecasting.
- Support the accounts payable and receivable processes.
- Ensure compliance with accounting policies and regulatory requirements.

Based on the candidate's profile and affinities, the role will evolve into more complex and transversal contributions

Your profile

To take on these many responsibilities, we need someone who will amaze us with their commitment and pragmatism.

You have:

- Bachelor's degree in Accounting, Finance, or related field.
- 1-2 years of accounting experience or equivalent relevant activity
- Strong proficiency in MS Office (Excel, ...) and familiarity with accounting software.
- Detail-oriented, with a knack for numbers and a commitment to accuracy.
- Analytical skills, creative thinking, problem solving and flexibility.
- Excellent communication skills in English AND French OR Dutch.

Mindset:

- A blend of rigor and good humour, in line with our CFO's motto
- Natural team player, with an open and positive mindset.
- Ability to work under tight deadlines, stress resistant.
- Ambassador for the professional values that are at the heart of our philosophy:
 - TOP-NOTCH
 - HUMAN-CENTRIC
 - NO-NONSENSE

Our offer

- Join a dynamic and fast-growing company in a booming sector
- Develop your career path in a dynamic working and collaborative environment with a highly motivated multicultural and international team
- Benefit from an attractive salary package, including a full range of benefits :
 - Company car and fuel card
 - Competitive group insurance including pension fund, death, and disability coverage,
 - Attractive complementary insurances for non-work related accident and loss of salary in case of sickness, contribution fully supported by the company
 - 32 days holiday/year (on a fulltime equivalent basis)
 - Flexible home working policy
 - Other fringe benefits (meal vouchers, eco vouchers, ...)

Interested?

Don't wait and send us your CV and application to jobs@approach-cyber.com. Join us in our commitment to deliver cyber serenity and contribute to a safer digital world.